

COACH'S CODE OF ETHICS

Coaches should...

BE TREATED WITH RESPECT AND OPENNESS
HAVE ACCESS TO SELF-IMPROVEMENT OPPORTUNITIES
BE MATCHED WITH A LEVEL OF COACHING APPROPRIATE TO THEIR LEVEL OF COMPETENCE

- Respect the rights, dignity and worth of every human being**
 - Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion
- Ensure the athlete's time spent with you is a positive experience**
 - All athletes are deserving of equal attention and opportunities
- Treat each athlete as an individual**
 - Respect the talent, developmental stage and goals of each athlete
 - Help each athlete reach their full potential
- Be fair, considerate and honest with athletes**
- Be professional and accept responsibility for your actions**
 - Display high standards in your language, manner, punctuality, preparation and presentation
 - Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators
 - Encourage your athletes to demonstrate the same qualities
- Make a commitment to providing a quality service to your athletes**
 - Maintain or improve your current NCAS accreditation
 - Seek continual improvement through performance appraisal and ongoing coach education
 - Provide a training program which is planned and sequential
 - Maintain appropriate records
- Operate within the rules and spirit of your sport**
 - The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, e.g. anti-doping policy, selection procedures, etc.
 - Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA)
- Any physical contact with athletes should be appropriate to the situation and necessary for the athlete's skill development***
- Refrain from any form of personal abuse towards your athletes***
 - This includes verbal, physical and emotional abuse
 - Be alert to any forms of abuse directed toward your athletes from other sources while they are in your care
- Refrain from any form of harassment towards your athletes***
 - This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability
 - You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal
- Provide a safe environment for training and competition**
 - Ensure equipment and facilities meet safety standards
 - Ensure equipment, rules, training and the environment are appropriate for the age and ability of the athletes
- Show concern and caution toward sick and injured athletes**
 - Provide a modified training program where appropriate
 - Allow further participation in training and competition only when appropriate
 - Encourage athletes to seek medical advice when required
 - Maintain the same interest and support toward sick and injured athletes
- Be a positive role model for your sport and athletes**

Please refer to the Harassment-free Sport guidelines available from the Australian Sports Commission for more information on harassment issues

AGREEMENT FORM

FOR REGISTRATION OR RE-REGISTRATION TO THE NATIONAL COACH ACCREDITATION SCHEME (NCAS)

TO: SURFING AUSTRALIA INC.

I,
(full name)

(address)

am seeking registration/ re-registration (please circle) for the following Australian Sports Commission (ASC) qualification:

Level	Sport	Discipline (if applicable)
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I AGREE TO THE FOLLOWING TERMS:

- I agree to abide by the SURFING AUSTRALIA INC. Code of Ethics overleaf
- I acknowledge that the SURFING AUSTRALIA INC. may take disciplinary action against me, if I breach the Code of Ethics. (I understand that SURFING AUSTRALIA INC. are required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
- I acknowledge that disciplinary action against me may include de-registration from the National Coaching Accreditation Scheme.

Please refer to the Harassment-free Sport Guidelines available from the Australia Sports Commission or contact your NSO/training provider, if you require more information on harassment issues.

Signature

Date

(if under 18, parent / guardian signature)

Comments